

UPSKILLING YOUR STAFF

USING THE CAREER DEVELOPMENT PROFESSIONAL (LEVEL 6) APPRENTICESHIP



COMPLETE
CAREERS



UNIQUE FEATURES – CAREERS LEADERSHIP AND CAREERS GUIDANCE (1:1 PERSONAL GUIDANCE)

- Designed by careers and education professionals for schools and other education providers
- **Holistic approach:** enables apprentices to prepare and implement a strategic plan for developing a careers programme in their school or college that meets the eight Gatsby Benchmarks **and** enables education providers to meet DfE Statutory Guidance requirement to offer impartial and independent Careers Guidance (1:1)
- **Recognises prior learning:** staff who have already completed L6 Careers Leadership (CEC) training, can just complete the mandatory Careers Guidance modules meaning fewer assessment tasks.

BENEFITS TO EMPLOYER/ORGANISATION:

- **Costs:** effectively free to providers who pay the apprenticeship levy
- Supports the requirements of **Skills for Jobs White Paper** (Jan 2021) and **Statutory Guidance** for careers (July 2021)
- **Quality Assurance:** Builds evidence for national Quality in Careers Standard and Matrix
- **Ofsted:** Careers Guidance can be a determining factor of an organisation's judgement for Personal Development and is now featuring in most Ofsted reports
- Offers a long-term '**built in**' solution to the provision of **Careers Guidance**
- **Efficiency of resources** - direct support to your learners with greater opportunities for collaborative working.

APPRENTICES WILL BE ABLE TO:

- ✓ Develop and manage a careers programme against current national frameworks (Gatsby Benchmarks, CDI Career Development Framework)
- ✓ Build and lead a Strategic Career Plan aligned to the school's / college's strategic priorities
- ✓ Gain a 'Certificate of Commitment' from the Quality in Careers Standard and work towards the standard
- ✓ Engage with SLT and professional colleagues to embed a whole school / college 'Intent/Implementation/Impact' approach
- ✓ Work to ensure meeting the Baker Clause requirements'
- ✓ Evidence the impact of Gatsby benchmarks in your organisation
- ✓ Plan and carry out client-centred 1:1 personal guidance that meets the career development needs of all learners
- ✓ Ensure that local, regional and national labour market information and intelligence is used to support student destinations, widening participation and social mobility.



Discount on
registration with
Complete-Careers/
Career Mark Awarding
Body for the Quality
in Careers
Standard

FOR MORE INFORMATION:

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