

# SHAPING THE FUTURE, FOR THE FUTURE







THE TRUST'S MISSION IS TO IMPROVE THE LIFE CHANCES OF OUR PUPILS SO THEY BECOME TRUE CITIZENS OF THE WORLD. WE, THEREFORE, BELIEVE THAT OUR ACADEMIES AND OUR PUPILS SHOULD DEVELOP OUR CORE VALUES:

- WISDOM
- CURIOSITY
- GENEROSITY
- COURAGE
- PASSION



Get in touch with us today, and shape the future, by scanning the QR code.

The Priory Federation of Academies Trust is a Trust of thirteen academies in Lincolnshire and Leicestershire; five secondary; six primary; one all-through; and one special school. We also run apprenticeships through Priory Apprenticeships, and train teachers through Lincolnshire SCiTT.

Inspired by our mission, and fuelled by our values, the Priory Federation of Academies Trust aspires to ensure all of our students acquire the academic, professional, personal and emotional skills and qualities they need to succeed in their future.

We want to partner with employers and businesses who share this passion – to inspire your future workforce, support our students to realise their aspirations, and create rewarding experiences to connect them with industry.



TO DO THIS, WE NEED YOU!  
SHAPE THE FUTURE, FOR THE FUTURE!



# PARTNERING WITH THE PRIORY FEDERATION OF ACADEMIES TRUST



## Collaboration

We offer employers and businesses a range of initiatives to collaborate and work with us, to inform, inspire and motivate our students, and help our students to realise that none of their ambitions are too big...



## One single point of contact for employers

The Trust employs an Employer Engagement and Partnerships Lead so that you have one conversation with one person which covers all of our opportunities to work with our academies, on apprenticeships and with our students



## In-school and central careers teams

As well as a lead for Employer Engagement and Partnerships, each Academy has a careers team. This ensures that your experience working with us is as seamless and rewarding as possible



## Inspire students to realise their aspirations

1. Talks in school
2. Work Experience placements
3. Visits to your workplace
4. Mock interview days
5. Employer-set projects
6. T level industry placements
7. Apprenticeships
8. Careers and Recruitment Fairs



## Listening to industry

We use what industry tells us to shape our careers curriculum, and to decide what apprenticeships or Sixth Form courses we should offer, so we know that the courses students are studying, are what industry needs



## Co-construct curriculums

So that our students have the skills you need

1. Work with us on T Level development
2. Influence our careers education curriculum
3. Engage in a wide range of Apprenticeships



## Sixth Form Courses

We offer a range of ways to become involved in our Sixth Form courses, ranging from co-constructing a curriculum, to hosting students on placement, or enriching our delivery of courses, to make sure the subjects that students are studying, are what industry needs.

# PARTNERSHIP BENEFITS



Publication of your involvement on social media channels and through our communication channels, raising your brand awareness



## Raise Awareness

Ensure the next generation know why they should work in your industry



## Talent Pipeline

Early talent spotting opportunities, securing your future talent pipeline



## Staff Development

Develop your own staff through a range of apprenticeships and CPD opportunities



## CSR Opportunities

Give back to your local communities through working with our students and CSR opportunities



## Regular apprenticeship inductions

Regular onboarding and inductions to apprenticeship programmes, so you can recruit apprentices and/or upskill your staff when you need to



## Fill your skills gaps

Equip students with the skills they need to succeed in the future, academically, technically, and personally

EVERY STUDENT HAS CAREERS GUIDANCE APPOINTMENTS AND WORK EXPERIENCE OPPORTUNITIES THROUGH WORKPLACE VISITS OR INDUSTRY PLACEMENTS, TO PREPARE THEM FOR ALL OPPORTUNITIES AVAILABLE TO THEM







## FUNDING AN APPRENTICESHIP FOR NEW STAFF, OR UPSKILLING CURRENT STAFF

At Priory Apprenticeships, we are passionate about making sure industry and businesses are able to recruit new apprentices, and upskill current staff, by making effective use of the apprenticeship levy and other funding incentives.

Through our team of dedicated staff, we will explore and explain your funding options for apprenticeships, to make sure you maximise the opportunities available to you.

# PRIORY APPRENTICESHIPS

Priory Apprenticeships offers unique opportunities to employers and industry through its delivery of a diverse portfolio of apprenticeships, informed and shaped by the expertise of being an educational provider.

We work closely with our students to develop clear pathways into apprenticeships.

We offer apprenticeships in the following areas:

### CONSTRUCTION

- Groundwork
- Bricklaying
- Property Maintenance

### BUSINESS

- Team Leader
- Business Administration
- Customer Service
- HR Support

### EDUCATION

- Teaching Assistant
- Career Development Professional
- Teacher

### STEM

- Laboratory Technician
- Power Network Craftsperson



## INTERESTED IN AN APPRENTICESHIP WITH US?

Complete our expression of interest form, and a member of the team will arrange an exploratory phone call or meeting.

Scan here for the Expression of Interest form.



To connect with us contact: [prioryapprenticeships@prioryacademies.co.uk](mailto:prioryapprenticeships@prioryacademies.co.uk)

# TECHNICAL STUDY PROGRAMMES: T LEVELS AND BTECS



As we continue to align our post-16 education to the skills needs of local, regional and national industry, the Priory Federation of Academies Trust continues to seek partnerships with employers to co-construct curriculums, and/or offer meaningful industry placement opportunities to T Level students.

T Levels are two-year courses, developed in collaboration with employers and businesses, with content that meets the needs of industry and prepares students for work, further training, or study. A significant part of a T Level is the industry placement embedded within the course, meaning students will spend around 45 days with an employer, perfecting the skills they will need to succeed in that industry.

We have four clear opportunities to engage with our post-16 courses:

- 1 Co-design our curriculum: ensure that from the first day of delivery, employer voice is embedded into the design and structure of our curriculum.
- 2 Industry Placements: provide placements for our students, to immerse themselves into the real experience of the world of work, and start spotting the talent for your future workforce.
- 3 Course Delivery: come and deliver areas of our course, where lending industry voice will bring our curriculums to life, inspiring our next generation.
- 4 Enrichment: enrich our courses by sharing your employment journey, more information about your employer, and the opportunities you have, for life after the Priory!



## OUR T LEVELS AND BTECS

The Priory Federation of Academies Trust will be offering a comprehensive suite of T Levels and BTECs, constantly reviewing and expanding our provision.

A fundamental principle of our T Level and BTEC delivery is that we will only offer courses where we have employer and industry partnerships first, to ensure that the curriculum we design and deliver meets industry needs.

We collaborate with the University of Lincoln, to ensure that we also meet the University's needs, and are offering students routes into employment, and into Higher Education.

We are therefore consistently seeking new industry partnerships with businesses who want to inspire their future workforce through supporting our T Level delivery.



From September 2024, we offer T Levels and BTECs in:

### IN LINCOLN:

T Level Business & Management (Business Improvement)  
T Level Construction (Surveying)  
T Level Craft and Design (Fashion and Textiles)  
T Level Digital (Cyber Security)  
T Level Science (Lab Sciences)

BTEC Bricklaying  
BTEC Carpentry & Joinery  
BTEC Health & Social Care  
BTEC Motor Vehicle

BTEC Music  
BTEC Performing Arts  
BTEC Sport

### IN GRANTHAM:

T Level in Education (Assisting Teaching)  
T Level in Health (Adult Nursing)  
T Level in Media, Broadcast & Production

All in addition to our growing suite of academic courses, such as A Levels!

To partner with us contact:  
[prioryapprenticeships@prioryacademies.co.uk](mailto:prioryapprenticeships@prioryacademies.co.uk)



# CAREERS EDUCATION

Working across all of our academies, there are also lots of opportunities to work with our students, at all ages, to inspire them from a young age. Our Academies all deliver a varied programme of activities, adapted to the unique contexts of their Academy. Common opportunities include:

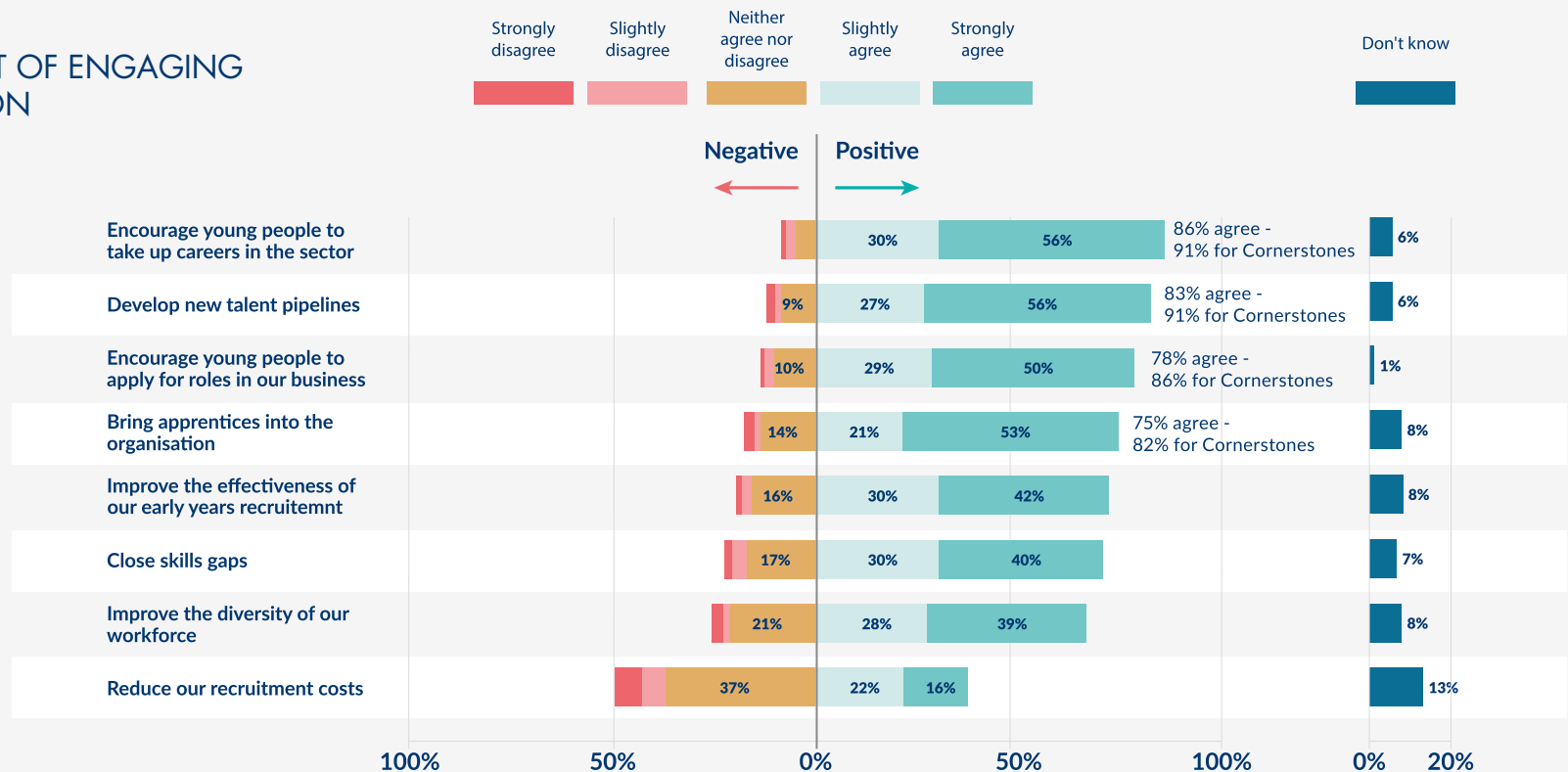
- Work experience – workplace visits, shadowing, or traditional placements
- Talks/Masterclasses
- Primary career initiatives
- Careers Fairs
- Mentoring
- Mock Interview Days
- Supported internships for our SEN students

## EVIDENCE OF THE IMPACT OF ENGAGING WITH CAREERS EDUCATION

% of employers responding on a scale of strongly agree to strongly disagree, by Cornerstone Employer Status, Apr-Sep 2023

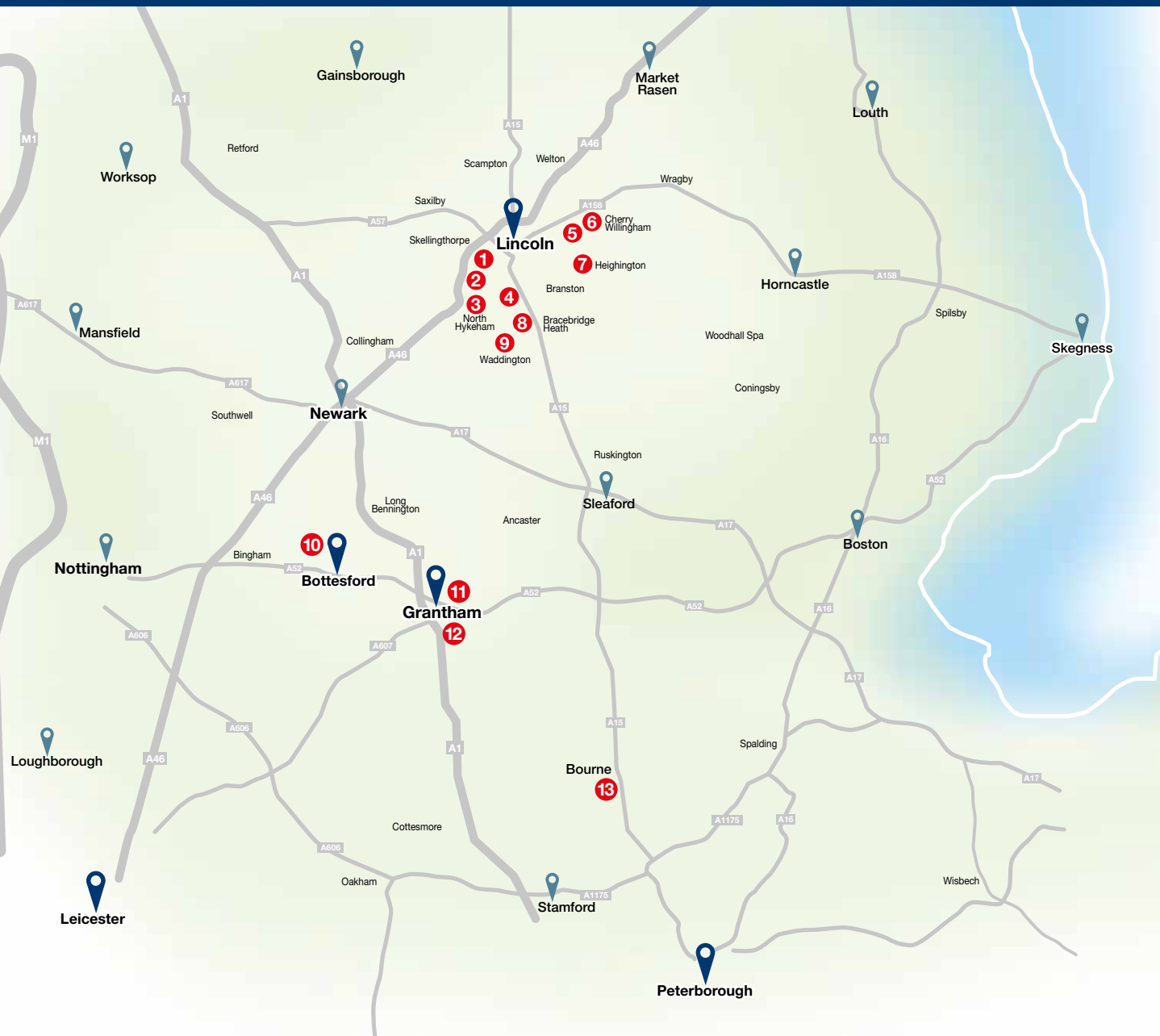
Source: Employer Standards Self-Assessments, Apr-Sep 2023 (All employers n=342)

Responses have been rounded up to the nearest decimal place as such not all answer sets will add up to 100%



# WORKING WITH OUR STUDENTS

- 1 THE PRIORY CITY OF LINCOLN ACADEMY  
LINCOLN
- 2 THE PRIORY WITHAM ACADEMY  
LINCOLN
- 3 LING MOOR PRIMARY ACADEMY  
NORTH HYKEHAM
- 4 THE PRIORY ACADEMY LSST  
LINCOLN
- 5 CHERRY WILLINGHAM PRIMARY ACADEMY  
CHERRY WILLINGHAM
- 6 THE PRIORY PEMBROKE ACADEMY  
CHERRY WILLINGHAM
- 7 HEIGHINGTON MILLFIELD PRIMARY ACADEMY  
HEIGHINGTON
- 8 ST JOHN'S PRIMARY ACADEMY  
BRACEBRIDGE HEATH
- 9 WADDINGTON REDWOOD PRIMARY ACADEMY  
WADDINGTON



- 10 THE PRIORY BELVOIR ACADEMY  
BOTSFORD
- 11 THE PRIORY RUSKIN ACADEMY  
GRANTHAM
- 12 HUNTINGTOWER COMMUNITY PRIMARY ACADEMY  
GRANTHAM
- 13 WILLOUGHBY ACADEMY  
BOURNE





# WHAT SOME OF OUR EMPLOYER PARTNERS SAY ABOUT US...

## PEPSICO



## PEPSICO

"Working with educational establishments supports and creates opportunities for our employees of the future, providing students with the knowledge on how manufacturing environments succeed. Through our different activities with the students, it demonstrates where they can add value through mock assessment centres, work experience and workplace visits. These provide all students with the opportunity to grow and be fulfilled"

Nicole Thorp, HR Culture & Engagement Coordinator

## eComOne



"Supporting local schools is a huge passion of mine. It's important to me that we upskill the local talent in Lincolnshire and make them aware of the opportunities in Digital Marketing on their doorstep. This keeps fresh talent local, allowing us to hire and train locally. It's very rewarding working with young people and that's why we support The Priory Federation."

Carianne Dukes, Senior Marketing Manager

## STREETS HEAVER



"At Streets Heaver, we believe in more than just business success; we believe in building a thriving community. Providing work experience opportunities for students isn't just about contributing to their education; it's about giving back, broadening their horizons, and guiding them towards diverse career paths. We're proud to be a part of shaping the future workforce and opening doors to a world of possibilities."

Stephine Robinson, Learning and Development Manager

## LINCOLN SCIENCE & INNOVATION PARK



"The Park continues to boost rates of skilled employment and create hundreds of specialised jobs by providing infrastructure, support and opportunities. Working collaboratively with The Priory Federation, we host targeted taster days allowing us to showcase the robust and diverse economic development in the city, attracting future generations to build a career in Lincoln."

Tom Blount, Director



To inspire the next generation contact:  
[careers@prioryacademies.co.uk](mailto:careers@prioryacademies.co.uk)



# WHAT OUR STUDENTS SAY ABOUT WORKING WITH EMPLOYERS...

“

Employer talks are described as 'interesting and helpful', and 'eye opening, inspiring and informative.'

Priory LSST students, Year 9 and 10

"The mock interview really helped my confidence for other interviews I might have."

Priory Pembroke student, Year 11



"I did work experience earlier this year in the pharmacy at Lincoln hospital and this has helped me make a decision."

Priory Lincoln student, Year 12



"The careers talk in PE opened my eyes to a huge list of jobs including writing newspaper articles and leading into journalism. It has helped me because I found out what grade I needed and it has given me real evidence."

Priory Belvoir student, Year 10

# WHAT EMPLOYERS SAY ABOUT WORKING WITH OUR STUDENTS...

“

"Astrid has been one of the most enthusiastic and engaged work experience students we have had. She has shown great enthusiasm to learn about what we do in the office and also the reasons why we do it. Her attendance has been exemplary all week and she is always punctual and very polite."

"I would just like to say, what a pleasure it has been having Abigail with us this week. She has shown great aptitude and an excellent attitude towards learning. I can say with great confidence that if Abigail desired it beyond her education, she would be more than welcome to join us and take her training further."

“

"Archie is polite and professional, everyone who spent time with him had such positive and wonderful feedback regarding how he fitted in with the team and embraced the hospitality work life. He will be an asset to any employer."







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